

Intern for Youth Ministry at Calvary

Title: Outreach/Youth Ministry Intern – Emphasis Outreach

Introductory Comments:

Calvary has 23 youth in grades 9th – 12th grade and 31 plus youth in 5th - 8th grade. Current involvement is about 30% in youth activities which is compared to 37.5 % of membership attend church at least once each month.

Goals for the Internship

1. To grow a young man or woman in youth ministry and youth outreach.
2. To provide a role model for the youth of Calvary and the church neighborhood.
3. To provide weekly events for the youth through the summer including spiritual and social events
4. To build a community through these common events and memories.

Qualifications

1. Exemplifies and portrays a model of personal Christian integrity, demonstrating a healthy lifestyle that is physically, emotionally, mentally and spiritually balanced.
2. Is passionate for the Lord Jesus Christ through a life devoted to personal and corporate worship, regular participation in the Lord's Supper, study of the Scriptures, prayer, stewardship and witness.
3. Demonstrates strong relationship-building skills; a people-oriented person who is outgoing, friendly, sincere and approachable.
4. Considered to be a self-starter, motivated, motivational and organized.
5. A servant attitude
6. Must be a member in good standing and hold to the doctrinal teachings of the Lutheran Church Missouri Synod.
7. Will complete an application and be reviewed by the elders.

Expectations of an intern youth minister at Calvary:

Personal Christian Growth of Intern

1. Attend worship weekly
2. Regularly receive Holy Communion
3. Begin each day with personal devotion time

Team Ministry

1. Attend all staff meetings (Tuesday at 2:30 pm)
2. Meet with supervisor for weekly planning session
3. Accountable directly to the Senior Pastor
4. Provide a monthly written report for the Elders and Council

Work description

1. Total work hours per week should be 40.
2. Have 10 hours per week of regular scheduled office time that are posted
3. Have 10 hours per week of regular scheduled time directly with the bag-a-lunch programs and Calvary youth activities.
4. Week one: study the demographics of the youth at Calvary and Leeds neighborhood and set SMART goals for the remaining internship
5. Starting with week 2: Plan and execute one targeted activity each week to try to incorporate Bag-a-Lunch youth with the existing church youth.
6. Publicized activities through direct outreach methods personal contact, canvassing, text, Facebook, and standards such as bulletin, and monthly newsletter, etc.
7. With Pastor & Bag-a-Lunch program, work within the church budget in planning and executing that would bring this youth into existing youth activities. Lead one church youth event each week (i.e. Youth Bible Study, Youth Group event, Sunday School, etc.)
8. With each activity, write an evaluation which would include
 - a. A description of the targeted group
 - b. A description of success of reaching the targeted group
 - c. A description of the activity
 - d. How the activity was promoted
 - e. Describe how this activity did or did not meet the goal of the activity
9. Plan one large group activity for the end of the internship.
10. Take 2 weeks to help in an alternative outreach such as among Hispanics in Sioux City/Bethany Lutheran Neighborhood Ministry, IOWAY, etc. To be decided as internship progresses.

Early Withdrawal/Disputes

1. If intern fails to complete tasks consistently, fails to teach Lutheran doctrine, or is involved in behavior unbecoming of a Christian, the staff of Calvary shall follow the pattern of Matthew 18. If such action (s) does not resolve the issue then the intern shall be removed from this internship program with the goal of restoring them as a Christian. The elders shall have the right to terminate the internship.
2. Likewise, the intern shall follow the pattern of Matthew 18 if there is a dispute and shall immediately speak to the Pastor or DCE and if needed to the Board of Elders for advice.